

CODE OF CONDUCT

Through your player registration you have agreed to adhere to the following code of conduct. These documents are also available for viewing on the Orillia Minor Hockey Association Website.

This Code for Conduct identifies the standard of behaviour which is expected of all Association members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators and employees involved in Association activities and events.

Orillia Minor Hockey is committed to providing an environment in which all individuals are treated with respect. Members and participants of Orillia Minor Hockey shall conduct themselves at all times in a manner consistent with the values of the Orillia Minor Hockey Association, which include fairness, integrity and mutual respect.

During the course of all Association activities and events, members shall avoid behaviour, which brings the Orillia Minor Hockey Association or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors.

Association members and participants shall at all times adhere to Orillia Minor Hockey Association and Ontario Minor Hockey Association's operational policies and procedures, to rules and regulations governing Association events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of Orillia Minor Hockey Association.

Members and participants of Orillia Minor Hockey shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members and participants of Orillia Minor Hockey shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour, which constitutes harassment or abuse, will not be tolerated, and will be dealt with under the Ontario Minor Hockey Association Code of Conduct Policies.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with Incident Resolution Process within Orillia Minor Hockey and/or the Discipline Policies of the Ontario Minor Hockey Association. Such action may result in the member losing the privileges, which come with membership in the Orillia Minor Hockey Association, including the opportunity to participate in Association activities and events, both present and future.

Code of Conduct for the Organization

The Orillia Minor Hockey Board and its designees will:

1. Do our best to see that all children are given the same chance to participate, regardless of gender, ability, ethnic background, or race.
2. Discourage any sport program from becoming primarily an entertainment for spectators.
3. Make sure that all prudent and reasonable, appropriate and necessary measures are taken on an ongoing basis to protect the safety of all members wherever Association activities take place, in those programs, and at the hands of Association members or others.
4. Make sure that age and maturity level of children is considered in program development, rule enforcement, and scheduling.
5. Remember that play is done for its own sake and make sure that winning is kept in proper perspective.
6. Appropriately and thoroughly screen all those who provide service on behalf of the organization, both before, but especially after they are involved, seeking to have Coaches and Officials who are capable of promoting fair play as well as the development of good technical skills.
7. Distribute, publicize, promote, and enforce the Codes of Conduct within this organization.
8. Ensure that all equipment and facilities are safe and match the athlete's ages and abilities.
9. Ensure that the fair play codes for spectators, coaches, athletes, officials and parents are available on our website.
10. Ensure that coaches and officials are capable of promoting fair play as well as the development of good technical skills and I will encourage them to become certified.

Code of Conduct for Players

As a player, I will:

1. Make a commitment to my team at all times by attending all practices, games, meetings, special events, and by playing to the best of my ability.
2. Respect my Coaches at all times. I will remember that my Coaches are providing me with the opportunity to learn and play the game of hockey.
3. Respect the safety of other players by playing the game within the rules at all times.
4. Respect the Officials and their decisions at all times.
5. Accept disciplinary action if I violate the rules or spirit of the game.
6. Play hockey because I want to, not just because others or coaches wants me to.
7. Play by the rules of hockey, and in the spirit of the game.
8. Control my temper – fighting and “mouthing off” can spoil the activity for everybody.
9. Do my best to be a true team player.
10. Remember that winning isn’t everything – that having fun, improving skills, making friends and doing my best are also important.
11. Acknowledge all good plays/performances – those of my team and of my opponents

Code of Conduct for Parents

As the parent of a player, I will:

1. Enroll my child for the pure enjoyment of the game and the opportunity to learn the skills of the sport.
2. Recognize that at a hockey rink, my child’s development is in the hands of volunteers who are giving their time and energy for the sake of all participants.
3. Respect the decisions of the Coaches, whether at practice, special events, or during a game.
4. Conduct myself in adult manner by attending games, practices, special; events, and by being positive and encouraging to all players at all times.
5. Encourage my child to play by the rules and to resolve conflicts without resorting to hostility, profanity, verbal or physical violence.
6. Never verbally abuse a Coach, Assistant, Manager, Trainer, or Official. I will remember that they have difficult jobs and will not undermine them by contradicting, interfering, or questioning their character, motivation, or judgment in public. I will not engage in or encourage gossip.
7. Report any issues or concerns to the team designate or proper Association officials.
8. Refrain at all times from making negative or derogatory comments about players, coaches, officials or fans while at an event or in a public place
9. Accept that I remain responsible, as a parent, for the safety of my child while he/she is participating in Association activities. I will therefore do my part to protect and enhance the safety of my child and others.

10. Refrain at all times from using email, Facebook, or other social media to post concerns, issues, negative or dissatisfactory comments
11. Not force my child to participate in hockey.
12. Teach my child that doing ones best is as important as winning, so that my child will never feel defeated by the outcome of a game.
13. Make my child feel like a winner every time by offering praise for competing fairly and trying hard.
14. Never ridicule or yell at my child for making a mistake of losing a game.
15. Remember that children learn best by example. I will applaud good plays/performances by both my child's team and their opponents.
16. Never question the official's judgement or honesty in public
17. Support all efforts to remove verbal and physical abuse from my children's hockey games
18. Respect and show appreciation for the volunteer coaches who give their time to coach hockey to my child.
19. Understand and accept that violation of this Code may result in disciplinary action of some kind up to an including revoking of membership and all rights associated with membership.

Code of Conduct for Coaches and Team Personnel

I understand that as a Coach (or Assistant, manager, trainer, team parent, etc.); I am in a position of trust and authority. I will:

1. Be reasonable when scheduling games and practices, remembering that players have other interest and obligations.
2. Teach players to play fairly and to respect the rules, Officials, and their opponents.
3. Remember that players play to have fun and must be encouraged to have confidence in themselves.
4. Remember that participants need a Coach they can respect. I will be generous with praise and set a good example.
5. Respect all participants, striving to be a responsible (Coach, Assistant, etc.). I recognize that I am in a position of trust and power, and I will do nothing to take advantage of or abuse it.
6. Do my best to be a competent (Coach,), well prepared and adequately skilled. I will obtain proper training and will attempt to upgrade and improve my skills.
7. Fulfill my obligation and responsibility toward the team and the Association, as established by Orillia Minor Hockey Association, to the best of my abilities.
8. Direct comments at an individual's performance and not at the individual.
9. Not ridicule or yell at players for making mistakes of for performing poorly.
10. Take reasonable steps to see that equipment and facilities are safe and appropriate to my players.
11. I will cooperate with the Officials and refrain from public criticism of them. I will respect the Officials and their responsibilities to administer the rules of the game. I will respect

the fact that the Official may have a different point of view and I will put my concerns in writing and will send them to the proper individual.

12. Learn the definitions and signs of harassment and abuse, and the process for responding to allegations or disclosures, and comply with Orillia Minor Hockey Association's safety guidelines, working to prevent physical, emotional/verbal, and sexual harassment and abuse.
13. Communicate with my players and with their parents, regularly throughout the season, so that everyone is clear about the rules and expectations, and so that we have a shared goal for the season.
14. Emphasize the importance of the Players' and Parents' Codes, and hold my team members and their parents accountable for compliance.
15. Recognize and accept that violations of the Code of Conduct may result in disciplinary measures being taken against me up to and including revoking of membership and all rights associated with membership.
16. Ensure that all players get equal instruction, support and playing time.
17. Remember that participants need a coach they can respect. I will be generous with praise and set a good example.
18. Obtain proper training and continue to upgrade my coaching skills.

Code of Conduct for Spectators

1. I will remember that participants play hockey for their enjoyment. They are not playing to entertain me.
2. I will not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
3. I will respect the official's decision and I will encourage participants to do the same.
4. I will never ridicule a player for making a mistake during a game. I will give positive comments that motivate and encourage continued effort.
5. I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
6. I will show respect for my team's opponents, because without them there would be no game.
7. I will not use bad language nor will I harass players, coaches, officials or other spectators.

Code of Conduct for Officials

1. I will make sure that every player has a reasonable opportunity to perform to the best of his or her ability, within the limits of the rules
2. I will avoid or put an end to any situation that threatens the safety of the players.

3. I will maintain a healthy atmosphere and environment for competition.
4. I will not permit the intimidation of any player either by word or by action. I will not tolerate unacceptable conduct towards myself, other officials, players or spectators.
5. I will be consistent and objective in calling all infractions, regardless of my personal feelings toward a team or individual player.
6. I will handle all conflicts firmly but with dignity.
7. I accept my role as a teacher and role model for fair play, especially with young participants.
8. I will be open to discussion and contact with players before and after the game.
9. I will remain open to constructive criticism and show respect and consideration for different points of view.
10. I will obtain proper training and continue to upgrade my officiating skills.
11. I will work in cooperation with coaches for the benefit of the game.

Amended Feb 7, 2023